

# For Your Organization



Organizations are thinking about their impact on the world and in that process are re-examining their approach to corporate social responsibility. At the same time consumers are examining their social responsibility and making personal consumer choices accordingly. In this environment, the challenge for your organization is to ensure that your corporate social responsibility strategy is relevant, visionary and robust - Relevant to your business, visionary in terms of the possibilities to distinguish yourselves from your competitors, and robust in terms of your triple bottom line.

The Acacia Group offers an enterprise wide solution to your leadership development that addresses these challenges and by doing so increases the alignment between the stated values of your company and the manner in which you conduct business. Our model focuses on leadership theory, executive coaching processes and community development all within a backdrop of corporate social responsibility. The Acacia Group's action learning experience transforms and grows your leaders and your organization.

We support your organization, by focusing on the development of skills required to lead more inclusively and collaboratively, to think and act globally, to create, and realize new possibilities for the organization and the communities in which you conduct business. The transformation of your organization begins and is sustained through the transformation of your leaders.

Following an assessment to determine the alignment between personal and corporate objectives, the transformation of the individual leader starts with the socially responsible leadership experience. Internal changes in thinking, problem solving and communicating are the result. These changes are then integrated and leveraged by the leader to impact the work environment, the corporate goals and the greater community.

Our unique approach of pre-assessment, international service residency and post residency follow up creates the key to unlocking the talent of the present and future workforce.